

ORDINANCE NO. 19 - 95

By Richard F. Weber

An ordinance to establish rates of pay for all salaried employees, Parking Control Officer, Animal Control Officer, Police Chief, Police Lieutenant, Police Sergeants, Health Commissioner, Sanitarian and Part-Time, Temporary and Casual Employees of the City of Bexley, effective as of January 1, 1995, and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That the elected officials of the City of Bexley are to be paid in the manner prescribed by the Charter and Ordinances.

Section 2.

A. That the Police Chief, Police Lieutenant, Police Sergeants, Parking Control Officer, and Animal Control Officer will be paid according to Schedule I as follows:

SCHEDULE I

The Police Chief, Police Lieutenant and the Police Sergeants will be paid annual salaries as follows:

<u>CHIEF</u>	\$62,571
<u>LIEUTENANT</u>	\$54,886
<u>SERGEANT</u>	\$48,572

The civilian employees of the Police Department designated below will be paid annual salaries based upon the stated years of continuous employment as follows:

PARKING CONTROL OFFICER:

Beginning 1st year	\$19,493
Beginning 2nd year	\$23,859
Beginning 3rd year	\$26,200
Beginning 4th year	\$28,564

When the Parking Control Officer is required by the Chief of Police to fulfill the duties of a dispatcher, he/she will be compensated for the difference in pay.

ANIMAL CONTROL OFFICER:

Beginning 1st year	\$19,493
Beginning 2nd year	\$23,859
Beginning 3rd year	\$26,200
Beginning 4th year	\$28,564

All Schedule I employees will be paid 26 pays per year.

B. That all full-time salaried employees (except elected officials) will be paid according to Schedule II as follows:

SCHEDULE II

The employees designated below will be paid annual salaries on the following schedule:

Service Director	\$24,192 - \$55,648
Deputy Auditor	\$17,496 - \$44,564
Director of Recreation	\$20,520 - \$49,232
Superintendent of Maintenance	\$22,162 - \$38,643
Service Superintendent	\$18,662 - \$39,697
Assistant Service Superintendent	\$31,000 - \$34,654
Grounds Maintenance Supervisor	\$14,175 - \$33,023
Water Department Manager	\$17,446 - \$32,554
Code Enforcement Officer	\$18,662 - \$27,000
Building Department Manager	\$18,318 - \$32,554
Supervisor of Recreation #1	\$14,000 - \$29,813
Recreation Activities Leader	\$17,700 - \$23,271
Executive Asst./Asst. Clerk of Courts	\$20,000 - \$27,167

Each of the employees in the foregoing positions on the effective date of this Ordinance will be paid the highest rate specified, subject to the approval of City Council..

The Supervisors of Recreation are hereby determined by virtue of the duties to be performed by them to be assistant department heads exempt from the Classified service.

The Secretary to the Service Department, Secretary to the Building Department, Secretary to the Recreation Department, Clerk of Courts, and Water Department Account Clerk 2, will be paid annual salaries based on the stated years of continuous employment in their respective positions as follows:

Starting Rate	\$17,349
After 1st year	\$20,711
After 2nd year	\$23,691
After 3rd year	\$26,694

The Water Service Supervisor will be paid as follows:

Starting Rate	\$11.95
After 120 Days	\$13.71

The Receptionist/Secretary will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting Rate	\$14,462
After 1st year	\$17,158
After 2nd year	\$18,219
After 3rd year	\$20,549

The Administrative Assistant to the Mayor will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting Rate	\$26,000
After 1st year	\$27,000.
After 2nd year	\$28,000
After 3rd year	\$29,226

The Assistant Deputy Auditor will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting Rate	\$23,000
After 1st year	\$25,000
After 2nd year	\$27,000
After 3rd year	\$28,894

The Assistant Code Enforcement Officer will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting Rate	\$21,840
After 1st year	\$22,300
After 2nd year	\$23,600
After 3rd year	\$25,000

The Supervisor of Recreation #2 will be paid on the anniversary date of hire to the position an annual salary based on the stated years of continuous employment in the position as follows:

Starting Rate	\$21,000
After 1st year	\$22,000
After 2nd year	\$23,000
After 3rd year	\$25,000
After 4th year	\$27,000
After 5th year	\$29,813

D. That the Health Commissioner and the Sanitarian will be paid according to Schedule IV as follows:

SCHEDULE IV

The Health Commissioner will be paid an annual salary of \$10,216. Such salary will be paid in 12 pays per year.

The Sanitarian will be paid at an hourly rate of \$11.03 per hour, invoiced monthly to the City of Bexley, and benefits will be as set forth in Ordinance No. 15-90 as amended in part by Ordinance No. 49-90.

E. That all part-time, temporary and casual employees other than salaried employees, will be paid according to Schedule V as follows:

SCHEDULE V PARKS AND RECREATION DEPARTMENT

Supervisors	\$3.35 - 8.00/hr.
Arts/Craft Supervisors	\$3.35 - 10.00/hr.
Performing Arts Supervisor	\$3.35 - 10.00/hr.
Instructors	\$3.35 - 10.00/hr.
Specialists	\$3.35 - 10.00/hr.
General Recreation Leaders	\$3.35 - 6.00/hr.
Umpires/Referees	\$7.50 - 17.00/game
Scorekeepers	\$2.00 - 6.00/game
Park Attendants	\$4.00 - 6.00/hr.
Teen Center Attendants	\$4.00 - 8.00/hr.
Adult Education	\$5.00 - 20.00/hr.
Adult Recreation	\$3.35 - 24.00/hr.
Recreation Leader #1	\$3.35 - 10.00/hr.
Tennis Instructor	\$6.00 - 15.00/hr.
Pool Manager	\$3,500 per season \$5.00/hr. (pre-season)
Assistant Pool Manager	\$2,500 - 3,000 per season \$5.00/hr. (pre-season)
Swim Lesson Coordinator	\$1,500/season \$5.00/hr. (pre-season)
Swim Team Coaches	\$300 - 1,500/season
Lifeguards	\$5.00 - 7.00/hr.
Swim Instructors	\$5.50 - 7.50/hr.
Pool Office/Concession	\$4.00 - 4.75/hr.

POLICE DEPARTMENT

Fire Inspector	\$12.48/hr.
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OFFICE AIDE	\$7.89/hr.
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ALL OTHER DEPARTMENTS, IF NOT LISTED ABOVE

Casual/Temporary Seasonal	\$4.25 - 6.18/hr.
Temporary Parking Control Officers	\$8.00 per hour.

Section 3. That the provisions of this ordinance shall take effect as of January 1, 1995.

Section 4. That, until and unless changed, the hours of work, working conditions and fringe benefits of all employees of the City of Bexley shall be set forth in Ordinance No. 15-90, as amended in part by Ordinance No. 49-90.

Section 5. That in order to assure uninterrupted City services, this Ordinance is an emergency measure, necessary for the immediate preservation of the public peace, health and safety, and this Ordinance shall go into force and effect upon its passage and approval by the Mayor.

Passed: June 5, 1995

Attest:


Clerk of Council


John M. Brennan

President of Council

Approved: June 5, 1995


John T. Loehnert

John T. Loehnert, Mayor

June 5, 1995 - 1st reading
Suspended & Adopted