

AMENDED

ORDINANCE NO. 75-92By: John M. Brennan

An Ordinance to establish rates of pay for all full-time salaried and hourly employees listed in Schedules I, II and III of Ordinance No. 14-92, as amended, to establish the co-payment requirement for all participants under the City's health insurance program for 1993, to adopt a Flexible Spending Account Plan and to declare an emergency.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BEXLEY, OHIO:

Section 1. That all employees listed in Schedules I, II and III of Ordinance No. 14-92, as amended, be paid annual salaries or hourly rates, as the case may be, during 1993 in an amount or at a rate which is five percent (5%) greater than their salary or rate during 1992.

Section 2. That, subject to applicable provisions of outstanding collective bargaining agreements to which the City is a party, each participant's share of the monthly premium under the City's health insurance program during 1993 is fixed at \$30.80 for single coverage and \$81.61 for family coverage; provided, however, ^{increased} that in no case shall a full-time employee's share of the ~~premium~~ * exceed the increase in his or her monthly base pay (calculated on a 40-hour work week for hourly employees) in 1993 over such base pay in 1992.

Section 3. That the City adopt a Flexible Spending Account Plan (the "Plan"), in a form approved by the City Attorney, for the purpose for permitting eligible employees to choose between receipt of their full current compensation and the use of a portion of such current compensation to purchase eligible benefits on a pre-tax basis. The Plan shall constitute a cafeteria plan pursuant to Section 125(c) of the Internal Revenue Code of 1986, and participation in the Plan shall be available to each employee of the City.

Section 4. That this Ordinance is an emergency measure, necessary for the immediate preservation of the public peace, health and safety, said emergency being the need to establish rates of pay prior to the beginning of 1993, and this Ordinance shall go into force and effect on January 1, 1993.

Passed: December 22, 1992

Attest: [Signature]
Clerk of Council

[Signature]
President of Council

Approved: Dec. 22, 1992

[Signature]
David H. Madison, Mayor

Dec. 22, 1992 - 1st reading
Susp. & Adopt.

* of \$26.14 for single and
\$64.46 for family coverages